

# Tennessee Department of Transportation



The Civil Rights Division celebrates Women's History Month by spotlighting some amazing women in our department .



## Employee Spotlight: Natalie Dyer

Administrative Services Assistant 2  
Region 3, Murfreesboro, TN Construction

She enjoys attending church and spending  
time with family.

Joined TDOT Family December 1997



### What does Women's History Month mean to you and why?

I can relate Women's History Month to being treated fairly in the workplace. Especially in a field where the work is predominately considered to be "man's work." Fortunately, that attitude has dramatically changed over the years. We now see women in all types of jobs including jobs that were once considered "man's work."

### What had the biggest influence on your career?

My career was influenced by my father. He always wanted me to succeed in everything I did. I got my work ethic from his example over the years.

### Explain how you see EPIC (Empowering People and Influencing the Culture) creating your own success as well as the impact of your work contributing to TDOT's success.

It will be a great program once it is full swing. The most important part is how it will help employees financially. Most of us have felt the effects of inflation and know first hand that it takes more money to sustain our way of living than it did a couple of years ago.

### How do you suggest we create a workforce that supports diversity, equity, and inclusion?

I think TDOT is doing a good job with promoting diversity, equity, and inclusion.